**Topic:**
**Proposal for Effective Connection Between Social Enterprises and Experts for Efficient Know-How Sharing**
(*Or how to quickly and effectively get support for employees*)

A social enterprise employs individuals facing various social and health disadvantages. It is both a duty and a necessity for the employer to provide special support to these employees. This includes psychological care, coaching support in developing work habits, social and debt counseling, etc. Companies often lack the resources to hire professionals, are unaware of where to find such people, and face shortages and overburdened specialists. The goal of this task is to streamline the connection between social entrepreneurs and expert assistance and to find alternative solutions.

**Social and Psychological Support**

* **Social worker** for solving personal problems (debts, housing, family relationships)
* **Psychologist or therapist** for managing stress, trauma, or mental illness
* **Coach or mentor** to support motivation and personal development

**Work Assistance and Counseling**

* **Work assistant** for training and on-the-job support (often for people with disabilities)
* **Career advisor** for skill development and labor market integration

**Healthcare and Rehabilitation**

* **Occupational therapist or physiotherapist** for adapting the work environment and job tasks
* **Specialist doctor** (e.g., psychiatrist, neurologist) for employees with more serious health limitations

**Legal Counseling**

* Help with **debt resolution and enforcement**
* **Legal advice** regarding employment contracts, social benefits, or discrimination

**Financial and Debt Counseling**

* **Budget planning**, debt repayment, and **financial literacy** support

**Education and Skills Development**

* Training in **soft skills** (communication, time management)
* **Professional courses** related to the performed job
* **Digital literacy** training for computer use

**Resources and Directories**

* [Catalog of Social Services in the Liberec Region](https://socialnisluzbylk.cz/)
* [Citizen’s Advice Bureau (Občanská poradna)](https://www.obcanskeporadny.cz/cs/index.php?Itemid=191)
* [Déčko Citizen’s Advice Bureau](https://deckoliberec.cz/)
* [Czech Association for Psychotherapy](https://czap.cz/adresar)
* [Association of Integrative Coaches (AIK)](https://www.asociacekoucu.com/)
* [International Coach Federation – Czech Republic](https://www.coachfederation.cz/)
* [Czech Society for Work and Organizational Psychology](https://www.psychologieprace.cz/)
* [Social Inclusion Plan for 2022–2027 (list from page 25)](https://www.socialni-zaclenovani.cz/wp-content/uploads/PSZ-Liberec-2022.pdf?utm_source=chatgpt.com)
* **Labour Office** offers a program "Chance for Work in the Liberec Region" including employment support and career counseling
* **Liberec Region** organizes meetings of career advisors – the list is maintained by the Department of Education, Youth, Physical Education and Sports
* [Czech Association for Career Counseling (ČAKP)](http://www.cakp.cz/)
* [Czech Association of Occupational Therapists](https://ergoterapie.cz/)
* [People in Need (Člověk v tísni)](https://www.clovekvtisni.cz/)
* [Insolvency Counseling](https://www.insolvencnizona.cz/online-poradna/)
* [List of Insolvency Advisors – Liberec Region](https://sako.justice.cz/accredited_entities?utf8=%E2%9C%93&f%5Bbusiness_places-address-region%5D=%3D%7CLibereck%C3%BD+kraj&commit=Zobrazit)
* [Center for Mental Health – Liberec](https://cdz.fokusliberec.cz/)
* [Romodrom Liberec](https://romodrom.cz/cs/potrebuji-pomoci/liberec/)
* [Requalification and Education – via Labour Office](http://www.firmy.cz/)
* **Contracted doctors and health insurance facilities**
* Another useful source is the [Social Inclusion Plan for 2022–2027 – list from page 25](https://www.socialni-zaclenovani.cz/wp-content/uploads/PSZ-Liberec-2022.pdf?utm_source=chatgpt.com)

**Model Scenarios:**

* I employ a person after serving a prison sentence who needs help finding housing, resolving debts, and acquiring basic clothing and apartment furnishings
* I employ a child from a children’s home who did not finish high school – I need to provide training in basic computer skills and find housing
* I employ a person who has been unemployed long-term, aged 60+, who needs help applying for all possible support benefits and starting insolvency proceedings